



Bismarck Public Schools

School Board Meeting Agenda

Tom Baker Room
City/County Building
221 N Fifth Street
5:15 p.m.

January 22, 2018

- I. Call to Order
- II. Roll Call
- III. The Board focuses on the mission of and vision for Bismarck Public Schools:
BPS Mission: *"All students will have the academic, social, and personal skills to be college, career, and community ready."*

BPS Vision: *"Together, we inspire a passion for learning, discovery, and excellence."*
- IV. Additions to Agenda/Removal of Items from the Consent Agenda
It is at this time that items may be added to or deleted from the agenda. Also, items may be removed from the Consent Agenda and placed elsewhere on the agenda. Action on the remaining items on the Consent Agenda will be handled at the time when it appears on the agenda (Item #VI).
- V. Reports
 - A. Superintendent's Report
 1. Focus on Success
Background Information: Best-in-Class Employer ([Attachment](#))
The Gallagher Company recognized BPS as a "Best in Class" Employer for Human Resource Management relative to Gallagher's 2017 Benefits Strategy and Benchmarking Survey Report. Criteria for establishing employers that are best in class for human resource management included turnover percentages and workforce engagement survey. Self-perceived success with employee communications and internal assessment of workforce satisfaction, motivation and commitment also counted toward these scores.

2. School Board Appreciation

Background Information: January is National School Board Appreciation Month. BPS would like to recognize and thank Bismarck Public School Board members.

3. Financial Report ([Attachment](#))

Background Information: Darin Scherr, Business and Operations Manager, will present the monthly financial report.

4. Enrollment Update (Attachments [#1](#), [#2](#))

Background Information: The first attachment shows the elementary enrollment for the current school year as of January 18, 2018. The second attachment shows the secondary enrollment for the current school year as of January 18, 2018.

B. Board Response to Presentations

Background Information: Nick Simonson, presented information on the Clay Target League. Beth Nodland, Lawrence King, and Michelle Westbrook encouraged the Board to look at elementary school capacity.

VI. Consent Agenda

The Consent Agenda has been developed for our use in order to speed up the process of conducting our meetings. Many items of a routine nature can be handled as one item rather than spending additional time on each individual item. Therefore, there are a series of items that are listed on the Consent Agenda. Any board member may remove an item from the Consent Agenda simply by asking that it be removed for further discussion. However, once all board members have agreed to leave the item on the Consent Agenda, there should be no discussion concerning each individual item; any discussion should concern the motion to approval all items on the Consent Agenda. Items appearing on the Consent Agenda, along with their recommendations, are as follows.

A. [January 8, 2018 School Board Minutes](#)

Background Information: The minutes of the January 8, 2018 school board meeting are included for the review of the Board.

Recommendation: It is recommended that the minutes of the January 8, 2018 board meeting be approved as presented.

B. New Contracts

Background Information: New contracts have been issued to:

Courtney Ames, Special Education, Grimsrud Elementary School, \$24,927

Ricardo Pierre-Louis, French, Century High School, \$25,005

Recommendation: It is recommended that new contracts for the above-listed persons be approved.

C. Retirements ([Attachment](#))

Background Information: Letters of retirement have been received from Michaela Goecke, English, Simle Middle School; Darlene Bondley, Reading Specialist/Assistant Principal, Centennial

Elementary School; Brad Lick, Science, Bismarck High School; Pamela Passariello, Grade 1, Rita Murphy Elementary School; Jaymee Hoffer, Grade 3, Centennial Elementary School; Mary Reim, Grade 1, Centennial Elementary School; Doris McKay, Grade 3, Liberty Elementary School; and Robin Kress, Library Media Specialist, Simle Middle School, effective with the end of the 2017/2018 school year.

Recommendation: It is recommended that the Board accept the retirements as stated above.

VII. Public Appearances (Maximum 30 Minutes)

(Citizens may bring their educational concerns regarding the Board's conduct of the schools to the Board at this time or at a later time on request as governed by Policy BCBA Public Participation at Board Meetings. Individuals will generally be limited to 5 minutes. Groups should select one representative to express their views. The Board will not debate issues as presented, but will take such matters under advisement.)

VIII. Unfinished Business

A. Centennial, Grimsrud and Northridge Elementary Schools' Project Architect Selection

Background Information: The district recently solicited proposals for master planning at Centennial and Grimsrud. The Architect Selection Committee interviewed six finalists for the project. After interviewing the firms, the committee is recommending working with J2 Studio at Centennial and ACI at Grimsrud. In addition, the committee recommended that if the Board decides to implement the master plan at Northridge that it continues working with Übl Design Group.

Recommendation: It is recommended the Board select J2 Studio for master planning at Centennial and ACI for master planning at Centennial and direct administration to hire and negotiate a contract with both J2 Studio and ACI.

IX. New Business

A. Policy ABCC Wellness ([ABCC](#))

Background Information: Members of the BPS Wellbeing Committee worked under the direction of Lisa Kudelka, HR Director, to craft the required wellness policy.

Recommendation: It is recommended that the Board review revised Policy ABCC Wellness and approve it on first reading.

B. Administrative Rule ABCC-AR2 Wellness Policy ([ABCC-AR2](#))

Background Information:

Recommendation: It is recommended that Administrative Rule ABCC-AR2 Wellness Policy be reviewed by the Board and that any recommendations for revision be forwarded to administration.

X. Discussion Item

XI. General Information

A. State of the Arts ([Attachment](#))

Background Information: Attached is the January/February/March 2018 *State of the Arts* newsletter.

B. Jacy Walker, Legacy High School/Simle Middle School Choral Director, was selected as the 2018 North Dakota American Choral Directors Association New Choral Director of the Year.

C. Sheila Peterson, Wachter Middle School, was selected as the NDSHAPE Middle School Physical Education Teacher of the Year.

XII. Adjournment Subject to Call